

SUDBURY
INTEGRATED NICKEL
 OPERATIONS
 A GLENCORE COMPANY


Environmental Policy

Sudbury Integrated Nickel Operations (Sudbury INO) Mines Mill operates an underground nickel-copper mine and a concentrator, as well as surface exploration sites in the City of Greater Sudbury. Nickel and copper concentrates are transported to smelters for processing and metal extraction. Sudbury Mines/Mill and Exploration maintain an Environmental Management System (EMS). The scope of the EMS includes mining/milling activities in the Onaping Area (Fraser Mine and Strathcona Mill) and Sudbury INO Exploration, as well as underground activities, ore and waste storage areas, a waste water treatment system, a waste rock management area, tailings impoundment areas, and ancillary services.

Sudbury INO Mines Mill is **committed** to the protection of the natural environment for present and future generations. We achieve this commitment through the implementation of policies and practices by providing resources necessary to:

- **Design, construct, operate and decommission** our operations in a manner that fosters biodiversity and fulfils compliance obligations by meeting or surpassing applicable environmental laws, regulations, industry codes, and other requirements applicable to our operations
- Implement **pollution prevention** and **energy efficiency programs** and ensure their effectiveness through regular review of our EMS
- Develop and implement systems which support responsible utilization of **natural resources, management of waste** and subsidiary products of our operations and minimize the risk of releases to the natural environment from our operations
- Audit our EMS on a regular basis to ensure the system is maintaining high standards and functioning as intended
- Consciously identify and evaluate **new environmental aspects** as our business evolves and develop appropriate operational controls, objectives and targets. Aspects deemed significant will be given first consideration when developing Objectives and Targets.
- **Attain employee and contractor awareness** of this Policy and **enhance** their capabilities to implement its objectives through training and promotion
- Continually improve the EMS and enhance environmental performance by implementing and maintaining programs that focus on environmental objectives and targets
- **Respond to inquiries from interested parties**, including disseminating this policy upon request

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 Peter Xavier, Vice President

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